

### **Environmental Policy**

The management and staff of Peter Lam Jewellery Limited are committed to improving and enhancing environmental performance by:

- Working with the community as a whole and in association with staff, customers, and suppliers to conserve natural resources and preserve the quality of the environment in which we operate;
- Conforming to all relevant environmental legislative and regulatory requirements;
- Identifying significant environmental aspects and implementing appropriate control measures to prevent pollution;
- Recognizing energy and water consumption as key environmental issues and seeking to reduce the use of these key commodities;
- Reducing waste, and to reuse or recycle products wherever practicable;
- Ensuring that all staff are familiar with the environmental policy and encouraged to identify potential environmental improvement initiatives.

To continually improve our environmental performance, we will regularly monitor and review our management system.